**EMPLOYEE EXPOSURE TO KNOWN POSITIVE COVID-19 PERSON**

**This guidance has been reviewed and approved by the Marin EMS Agency and the Marin County Public Health Officer**

<table>
<thead>
<tr>
<th>Exposure</th>
<th>Personal Protective Equipment Used</th>
<th>Work Restrictions</th>
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</thead>
</table>
| HCP who had prolonged close contact with a patient, visitor, or confirmed COVID-19 Person* See Definitions below | • HCP not wearing a respirator or facemask<br>• HCP not wearing eye protection if the person with COVID-19 was not wearing a cloth face covering or facemask<br>• HCP not wearing all recommended PPE (i.e., gown, gloves, eye protection, respirator) while performing an aerosol-generating procedure | • At the discretion of each provider agency, employees exposed to a known Covid-19 positive person may be advised to return to work under “CDC Critical Infrastructure Worker Guidelines.”<br>**OR**<br>• Exclude HCP/Employee from work for 10 days after last exposure without testing and may return to work if no symptoms have been reported.<br>

*This includes (High risk exposures) any length of time if unprotected and performing an aerosol-generating procedure

In either situation, HCP should ideally be tested 120 hours “5 days” after last exposure.

* Employee may return to work after day 7 of last exposure if test(s) are negative and if no symptoms were reported during daily monitoring.
* Any HCP who develop fever or symptoms consistent with COVID-19 should immediately contact their Supervisor and DICO to arrange for medical evaluation and testing (Agency specific arrangements, employee/employer discretion.)

<table>
<thead>
<tr>
<th>Unclear Severity of Exposure*</th>
<th>Missing or breach of portions of the required PPE</th>
<th>Consult with Agency DICO or EOC Fire Branch*</th>
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<tbody>
<tr>
<td>*More information needed to determine level of exposure</td>
<td></td>
<td><em>DICO or EOC Fire Branch may consult with Public Health and/or EMS for follow-up.</em></td>
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</table>
**Definitions**

A. Prolonged – An exposure of 15 minutes or more is prolonged. However, **any duration** should be considered prolonged if the exposure occurred during performance of an aerosol generating procedure.

B. Close contact is defined as:

   a. Being within 6 feet of a person for a total of 15 minutes or more within a 24 hour period with confirmed COVID-19 **OR**
   b. Having unprotected direct contact with infectious secretions or excretions of the person with confirmed COVID-19.

“Proper adherence to currently recommended infection control practices, including all recommended PPE, should protect First Responders having close contact with patients infected with COVID-19.”


**DICO/Fire Branch (Notification via comm Center 415-499-7235)**

☐ Employee follows chain of command to report exposure.

☐ Only HCP with prolonged, close contact with a patient who has tested positive for COVID-19 and without proper PPE are considered to have an at-risk exposure. Other people exposed to these HCP are considered to have a NO RISK exposure if this contact is within 48 hours and the HCP is asymptomatic.

☐ If personnel have a high-risk exposure to a patient who has not been confirmed positive for COVID-19, they should notify their supervisor, and ultimately the EOC Fire Branch to ensure follow-up with results.

☐ When source patient testing results are available, the testing entity (hospital or public health) must inform the exposed employee of the results.

☐ If BC/DICO or responding personnel have not heard testing results within 48 hours, they should call, in the following order: Fire Branch, hospital EMS Liaison, hospital infection control officer, MHOAC (via Comm Center).

☐ Schedule follow up w/Occupational Medicine or employee pre-designated physician as per normal protocol
**Return to Work Guidance**

For employees with confirmed COVID-19, or suspected COVID-19 that was not confirmed by lab testing, return to work guidance.


At the discretion of each agency, employees exposed to a known Covid-19 positive person may be advised to return to work under “CDC Critical Infrastructure Worker Guidelines”. This is provided they remain asymptomatic and additional precautions are implemented to protect them and the community.


This guidance requires that any HCP returning to work prior to 14 days from last exposure must: be pre-screened before or on arrival to work, regularly self-monitor on shift, wear a face mask at all times when in close contact with others in the workplace and socially distant at 6 feet as work duties allow.

**Pre-Screen**: Employers should measure the employee’s temperature and assess symptoms prior to them starting work. Ideally, temperature checks should happen before the individual enters the facility.
COVID EXPOSURE “Prolonged Close Contact to COVID Positive Person”

**HCP exposure:** any length of time if unprotected and performing an aerosol generating procedure or cumulative 15 minutes and less than 6’ without mask within 24 hours

**Community setting exposure:** Cumulative 15 minutes and less than 6’ within 24 hours

- Employee notifies supervisor
- Supervisor notifies agency DICO
- DICO conducts contact tracing starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test collection) until the time the patient is isolated
- DICO notifies potential exposed employees
- Disinfect and clean all fire stations and apparatus where exposure occurred or exposed employees worked
- If employee is confirmed COVID positive, follow agency notification process

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**Asymptomatic**

- Test should occur 5 days following exposure
- Employees begin 10 day isolation or follow “Critical infrastructure worker guidelines”

  - **Test Neg / no test**
    - Return to Work
      - Follow “CDC Critical Infrastructure Worker guidelines” or isolation guidelines, may return to work after day 7 of exposure
  
  - **Test Positive**
    - 10-Day Isolation from symptom onset or positive test result (specimen collection date)
    - Notify exposed employees
    - OCC MED / Pre-Designated Physician for workplace exposure (Employee/ Employer Discretion)

    - Symptom Based Return to Work Strategy
      - Do not retest for 90 days following a positive result

    - Return to Work
      - Follow current County Health Order

**Symptomatic**

- Both Workers Comp paperwork and test offered immediately. Placed off work following agency specific leave policy

  - **Test Neg / no test**
    - Self-monitor follow guidance for exposure to close contact COVID, retest at day 5 post exposure

  - **Test Positive**
    - Return to Work
Hospital Responsibilities

ED Physician, ED Charge Nurse, or EMS Liaison shall call Comm Center (415-499-7235) with any POSITIVE test results. If transporting/responding crews have heightened concerns about EMS patients who may be tested in ED, they should contact their agency DICO or Supervisor and advise them of this concern, so that appropriate follow-up can occur.

Phone #s:

a. MarinHealth Medical Center: 415-925-7203 (ED) or 415-827-3006 (Test Results)
b. Kaiser San Rafael: 415-444-2415 (ED)
c. Novato Community Hospital: 415-209-1350 (ED)
d. Comm Center: 415-499-7235
e. Public Health: 415-473-4163
f. MHOAC: 415-473-3100
g. Fire Branch Commander: Call Comm Center
Home Care Isolation Instructions

For those First Responders Being Home Isolated

Regardless of whether symptoms are present, home isolation means separating as much as possible from other people sharing the living space.

- The home isolated individual (HI) should stay in their own bedroom and, if possible, use a bathroom that is not shared with others.
- If there’s only one bathroom, set up a bathroom rotation in which the HI uses the bathroom last and then disinfects it thoroughly.
- If the HI needs to come out of their room for any reason, they should wash their hands for at least 20 seconds with warm soap and water* and wear a mask. If soap/water not available, use an alcohol-based hand sanitizer with at least 60% alcohol.
- Clean and disinfect commonly touched surfaces frequently. This includes countertops, doorknobs, light switches, and bathroom surfaces.

For all persons in the home, including the HI:

- Items should not be shared between others in the home and the HI. This includes dishes, drinking glasses, silverware, towels, phones, and remote controls.
- If possible, use a dishwasher to clean and dry dishes and silverware used by the HI. If this is not possible, wash them by hand using detergent and warm water. Dry them thoroughly, using a separate dishtowel.

As long as all members of the household are following these home isolation and hygiene guidelines closely, the OTHER persons in the home can continue to participate in normal activities outside of the home during the quarantine period and they should simply follow the same social distancing recommendations.

- Take care of yourself!
- Hydration: drink plenty of fluids and maintain a healthy and balanced diet
- Recommend Tylenol as first-line for pain or fever, ibuprofen as second choice
- Keep a normal sleep schedule and aim for at least 7 hours a night

The home isolated individual should stay home unless medical care is needed and should vigilantly self-monitor:

- If you develop emergency warning signs for worsening COVID-19 get medical attention immediately. In adults, emergency warning signs:
  - Difficulty breathing or shortness of breath
  - Persistent pain or pressure in the chest
  - Stroke symptoms
  - New confusion or inability to arouse
  - Blueish lips or face
  - This list is not all inclusive. Please consult your medical provider for any other symptom that is severe or concerning